



# TOURO UNIVERSITY

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## WORLDWIDE

### **Policy on Anti-Discrimination**

The MFT program abides by the TOW University Worldwide Policy as found in the most current catalog. TOW has developed a Policy on Anti-discrimination that affirms applicable state and federal laws but also supports TOW's mission, which is to offer online degree programs to serve the needs of adult learners (service to society), professionals (intellectual pursuit), **and the underserved (social justice)**. Touro University Worldwide treats all employees, students, staff, and applicants without unlawful consideration or discrimination as to race, creed, color, religion, national origin, sex, age, disability, marital status, genetic predisposition, sexual orientation, citizenship status, and socio-economic status, or any other protected course in all decisions, including but not limited to recruitment, the administration of its educational programs and activities, hiring, compensation, training and apprenticeship, promotion, upgrading, demotion, downgrading, transfer, lay-off, suspension, expulsion and termination, and all other terms and conditions of admission, matriculation and employment. Further, consistent with the MFT programs mission, which is to provide academic and professional clinical training to students to become competent, ethical, **culturally sensitive**, and systems-oriented marriage and family therapists who can effectively assess, diagnose, **and treat a diverse population of individuals, couples and families**, faculty, administrators, and staff, are committed to exploring diversity in the classroom throughout the MFT program, as the MFT program believes that diversity must be a part of student's growth and development. For more discussion about TOW's perspective on Diversity, please see the "**Diversity Policy**" section in the handbook.

### **DISCRIMINATION ON THE BASIS OF GENDER**

Touro University Worldwide does not discriminate on the basis of gender in its programs or activities. Title IX of the Education Amendments of 1972, as amended, and the administrative regulations adopted there under prohibit discrimination on the basis of gender in education programs and activities. Such programs include the admission and employment of students. Touro University Worldwide is committed to providing equal opportunities to male and female students in all programs.

### **DISCRIMINATION ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN**

Touro University Worldwide complies with the requirements of Title VI of the Civil Rights Act of 1964 and the regulations adopted hereunder. No person shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program of the University.

*Knowledge · Opportunity · Success*

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[www.TOW.edu](http://www.TOW.edu)



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### **DISCRIMINATION ON THE BASIS OF AGE**

Touro University Worldwide complies with the provisions of the Age Discrimination Act of 1975 and the regulations developed under the law. The Act states that no person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

### **DISCRIMINATION ON THE BASIS OF DISABILITY**

Touro University Worldwide does not discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities. The Americans with Disabilities Act, as well as Section 504 of the Rehabilitation Act of 1973, as amended, and the regulations adopted there under prohibit such discrimination.

### **DISCRIMINATION ON THE BASIS OF MARITAL STATUS, RELIGION, OR SEXUAL ORIENTATION**

The University does not discriminate on the basis of marital status, religion, or sexual orientation. Students are urged to refer any complaint of any type of harassment to the Office of the Provost.

### **DISCRIMINATION ON THE SOCIO-ECONOMIC STATUS**

Touro University Worldwide does not discriminate on the basis of socio-economic status in its programs or activities. Further, Touro has a mission that is focused on serving the underserved.

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